

Online Interest Form for Prospective Board Members

Updated October 2023

Thank you for your interest in supporting WayForward Resources through Board service.

Our process for bringing new board members into the organization includes completing this interest form, having a conversation with a member of our Board Nominating Committee, having a conversation with our Executive Director, a tour of our facility, a review of your completed interest form, and a vote of the Board of Directors.

To express your potential interest in being elected to the WayForward Resources board, please:

- Review Board Member Roles and Responsibilities, WayForward's Mission and Values, as well as our Racial Equity statement, to determine fit and prepare for a conversation with us. (Links found at wayforwardresources.org/joinourboard)
- Complete the following application. (Form found at wayforwardresources.org/joinourboard)

For more information, please contact Amy Racki, Nominating Committee Chair, at amy.racki@gmail.com, or Ellen Carlson, ED, at ellen@wayforwardresources.org.

Interest Form

1. Name:
2. Primary email:
3. Primary phone:
4. Primary address:
5. Provide either a link to your LinkedIn profile, a link to a recent resume, or insert a brief bio paragraph about yourself.
6. In 300 words or less, please provide a personal statement indicating why you wish to join the WayForward Resources Board, what you believe you would bring to the role, and what you hope to gain from your engagement; particularly in the context of our Board Member Roles and Responsibilities.
7. If applicable, briefly describe any organizations with which you have served as a board member and your role(s).
8. Everyone has [lived/work experience](#). To best serve our community, WayForward Resources is prioritizing new board members with lived/work experience in relation to our focus on food security, housing stability, poverty, and equity. Please share anything to which you are comfortable sharing, and indicate your willingness to discuss this experience with others on the board, and as applicable, with others in the community (this, specifically, is not a requirement, but furthers our understanding).
9. In order to govern an organization that seeks to alleviate the symptoms of structural inequities, it's important to be able to express our relationship to privilege (or lack thereof). Here are just two examples from other organizations of [white privilege](#) and [middle-class privilege](#). (Many more exist - links are provided just as examples and potential learning tools). What is your

relationship to privilege? Please also indicate your willingness to discuss these experiences with others on the board, and as applicable, with others in the community (this, specifically, is not a requirement, but furthers our understanding).

10. Share any other relevant experience or interests.

11. If selected as a Board member, I will commit to sharing my connections in the following areas:

- Communities experiencing food insecurity
- Businesses
- Government
- Individuals or institutions with financial resources to contribute
- To other supportive resources
- To peer organizations and potential collaborators

12. Each year the board assesses the current board and determines specific skill sets needed to address our strategic goals. These are some of the skill sets that we are specifically looking for during this cycle (indicate any that apply):

- Building, Construction and/or Real Estate
- Marketing/Communications
- Healthcare
- Poverty, Housing, and/or Food System related social services and/or programs
- Advocacy/ Policymaking
- Connections to people with financial resources
- Connections to faith communities

13. If selected as a Board member, I will commit to preparing for and attending Board meetings and making an annual personally significant gift. (A personally significant gift could be anything from \$25.00 to \$25,000. It would be one of the top three gifts you make to a faith community or nonprofit.)

- Yes
- No

14. Name and contact information for 1-2 references we may contact about you.

Demographics

1. Gender:
2. Pronouns:
3. Race:

Optional:

Disability: Yes No

Age: Under 40 41-60 61 and over

Sexual Orientation: LGBTQIA+ Heterosexual Other

Other you would like to share: _____